

Imperial College London

**CLINICAL PAYSCALES FOR STAFF NOT HOLDING HONORARY
CONSULTANT CONTRACTS**

ONLY TO BE USED FOR NEW CLINICAL STAFF

Effective from 1 April 2024

2024 for Clinical Lecturers, Clinical Research Fellows		
Spine Point	01.04.23	01.04.24
1	£40,716	£44,159
2	£43,891	£47,524
3	£45,810	£49,559
4	£48,125	£52,013
5	£50,442	£54,468
6	£52,578	£56,923
7	£55,073	£59,377
8	£57,389	£61,833
9	£59,706	£64,288
10	£65,829	£70,779
11	£71,019	£76,280

The scale consists of 11 points in line with the 'Agreed mechanisms for translation of NHS salary scales to clinical staff scales.

The values of each point match a relevant NHS point thereby facilitating parity between HE and the NHS

A London Weighting allowance of £2,162 per annum is payable in addition to all full-time staff working at the South Kensington, St Mary's, Royal Brompton, Charing Cross and Hammersmith Campuses. Part-time staff will receive the allowance on a pro-rata basis.