

MINUTES OF THE PROCEEDINGS OF THE

COUNCIL OF THE IMPERIAL COLLEGE OF SCIENCE, TECHNOLOGY AND MEDICINE

Held as an online meeting on 05 October 2022, at 8.30 am.

Present

Mr J. Allan (Chair), Professor Sir L. Borysiewicz, Professor H. Brady (President), Professor R. Craster, Mr J. Cullen, Sir R. Kalifa, Dr. T. Lawrence, Dr M. Meaney, Sir Jonathan Michael, Ms S. Murray, Dr M. Safa, Professor J. Sanders, Mr S. Saxena, Professor F. Veloso, Professor I. Walmsley (Provost), Ms H. Wong and Ms. G. Brankin (College Secretary).

In attendance

Head of Central Secretariat, Director of Communications, and Director of Public Affairs.

1. The Chair thanked members for their attendance and apologised for the short notice and inconvenience caused by having to hold the meeting on the date of Yom Kippur. Apologies were received from Professor N. Brandon, Mr T. Courtauld, Mr D. Khanna, Mr R. Lewis, Professor J. Mestel, Professor J. Weber, and Mr C. Williams.
2. It was noted that the meeting had been called, as agreed at the meeting on 30 September, to continue the discussion about the recommendations in the Council Effectiveness Review report in light of the desire to communicate the report to the wider community as a matter of urgency. A paper setting out the context of the review and a suggested response had been circulated 24 hours before the meeting.
3. The College Secretary introduced the paper, including the proposed response to the Recommendations, and this was taken as read.
4. The President introduced the proposed Resolution in relation to Council composition.
5. The Report and proposals were discussed. The recommendations were welcomed in principle, subject to the following:

- a. That Recommendation R3 to increase staff and student membership of Council should be implemented, but that there should be consultation on the method of appointment.
- b. The Deans and CFO all brought valuable expertise to Council and should remain members.
- c. There were reservations about increasing the size of Council, but it was agreed that the challenges could be managed, and that the benefits outweighed the disadvantages.
- d. That it was important that the report and the agreed next steps be communicated to staff and students as soon as possible.

Resolved:

- a. The Report and Council's response be published to the College community and on the website.
- b. The Recommendations (R1 – 18) and Suggestions (S1 – 8) on pages on page 28-30 of the Report be accepted in principle.
- c. The process of implementation of the Recommendations and Suggestions be started, led by the President, and reporting back to Council as appropriate, obtaining Council approval for any changes to the Statutes and Ordinances.
- d. In relation to Recommendation R10, that the College Secretary, President, and Chair arrange for a workshop event to be held before the next meeting of Council on 2 December 2022, with the objective of focusing on process improvements.
- e. In relation to Recommendation R3, that the Deans and CFO will continue to serve on Council and the following changes to composition be agreed in principle:
 - A. Increase academic staff membership to two, one of whom will be an early career academic
 - B. Addition of two Council members drawn from our professional, technical and operations staff who currently are not represented
 - C. Increase student membership to two, one of whom should be a postgraduate.

- f. Detailed implementation mechanics, including for the appointment of the additional members, to be developed with the objective of ensuring that the Council would include staff and students from different parts of the community and actively increasing diversity on the Council, to be considered by Council at its next meeting on 2 December 2022.